



CON*NECT
STRATEGIC ALLIANCES

Colleges of Ontario Network for Education and Training

Impact of CIITE Advising of Internationally Trained Immigrants

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CIITE
Colleges Integrating
Immigrants to Employment



CIITE Vision

Internationally trained immigrants have access to programs and services in the Ontario college system that build on their qualifications and expedite their securing employment in their field of expertise or in a related field.



Overview

- CIITE Advising Services have been provided to more than 13,000 ITIs since the beginning of the project.
- CIITE Credential Recognition services through *My Record* have been provided to more than 100 ITIs since the pilot began in January 2009
- How do CIITE Services actually affect the lives of ITIs?



ITI Success Stories:

Story # 1: An ITI committed to his career in medicine will be practicing more quickly because of a dedicated ITI Advisor

- He immigrated to Canada four years ago with his family.
- He has a bachelor of medicine, a bachelor of surgery, and six years of clinical practice.
- He tried and failed the Medical Council of Canada's licensing exam, quickly realizing it could take years for him to get the training necessary to be a physician in Canada.
- He decided to become a Paramedic Level 2 in Ontario but was told the only way to obtain the certificate is to graduate from a 2 year full time college program.
- This is where Durham College's Advisor enters the picture....



ITI Success Stories:

Story # 1: An ITI Committed to his career in medicine will be practicing more quickly because of a dedicated CIITE ITI Advisor

- The Advisor contacted the Associate Dean of Health for advice and they decided to write a letter to the Ministry of Health and Long Term Care.
- The Ministry responded that they required a letter from the college stating that the ITI met the outcomes normally associated with graduates.
- The Associate Dean put together a specific set of courses necessary for the client to meet all outcomes and he will be a practicing paramedic this year.

ITI Success Stories:

Story # 2: An experienced economist finds work in his field after meeting with a CIITE ITI Advisor

- This story is about a client who met with an ITI Advisor at Seneca after failing to secure a job in his field, economics.
- This client was an economist from Zimbabwe with a BA and MA in Economics.
- He took a survival job in an auto parts plant and when the plant closed down, he made an appointment with an ITI Advisor at Seneca College.



ITI Success Stories:

Story # 2: An experienced economist finds work in his field after meeting with a CIITE ITI Advisor

- The Advisor listened to the client's impressive resume which included holding the role of Chief Economist in his home country.
- The Advisor realized he didn't need further education, but assistance in his job search, resume writing, and interviews skills and recommended the Re-employment Services for International Professionals Program at Seneca.
- After completing the program he is now employed in his field.

ITI Success Stories:

Story # 3: A Russian journalist enrolls in a college program, putting her on the pathway to employment in her field

- The story is about a Russian journalist with 10 years of experience who moved to Canada with her family.
- She found a survival job teaching Russian to a family, but lost the job due to the downturn in the economy.
- She met with an ITI Advisor from Humber and received advice and guidance.
- She is now enrolled in the Humber journalism program and will apply for jobs in her field upon graduating.

ITI Success Stories:

Story # 4: An ITI more easily becomes a college student

- This final story is about an engineer from Russia with a degree from Moscow University.
- She had been working in Canada but was laid off and went to see a CIITE ITI Advisor at George Brown about studying business accounting.
- The ITI Advisor recommended she develop a *My Record* to demonstrate her credentials in Canadian terms.



ITI Success Stories:

Story # 4: An ITI more easily becomes a college student

- Through the *My Record pilot* she had to undergo the college assessment process only once although she applied to two colleges, George Brown and Seneca.
- She is now a student at Seneca College in a program that builds on all of her education and skills.

Focus on ITI Stories in Phase 3.2

- Working with ITI Advisors and other college staff to help tell the stories of the challenges ITIs face in integrating to employment commensurate with their experience and to share their successes
- Stories will be written by Ani Yildirim, an internationally trained journalist from Turkey with almost 20 years experience and a graduate of Sheridan's program, Canadian Journalism for Internationally Trained Writers and posted on the CIITE website